

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: PH-DCMA (and below)

For 3rd Quarter 2022 for period ending June 30, 2022

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 30-Jun
	2017	2018	2019	2020	2021	
Number of Complaints Filed	50	61	56	36	28	24
Number of Complainants	46	51	54	36	28	24
Repeat Filers	3	2	2	0	0	0
Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 30-Jun
	2017	2018	2019	2020	2021	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	20	28	23	20	16	7
Color	11	10	9	9	0	2
Religion	4	9	8	3	1	6
Reprisal	30	26	38	20	14	10
Sex	21	22	29	17	11	13
PDA	1	0	0	0	0	0
National Origin	6	9	6	4	8	4
Equal Pay Act	0	0	0	0	0	0
Age	14	29	20	15	7	12
Disability	23	20	21	12	9	6
Genetics	0	1	1	0	0	0
Non-EEO	2	1	1	1	1	1

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2022 Thru 30-Jun
<i>Note: Complaints can be filed alleging multiple bases.</i>	2017	2018	2019	2020	2021	
<i>The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	6	8	6	2	2	6
Assignment of Duties	11	14	17	9	6	7
Awards	0	3	3	2	1	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	1	2	2	0	0	0
Reprimand	3	5	2	0	2	2
Suspension	3	2	0	4	2	2
Removal	0	2	0	1	5	0
Other	0	1	0	0	0	0
Duty Hours	3	2	1	1	0	1
Perf. Eval./ Appraisal	5	11	10	6	5	4
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	20	18	25	19	12	14
Sexual	1	0	3	0	1	2
Medical Examination	2	2	1	0	0	0
Pay including overtime	0	8	3	0	0	0
Promotion/Non-Selection	12	16	7	7	4	4
<b>Reassignment</b>						
Denied	1	0	3	3	0	0
Directed	4	2	3	2	0	2
Reasonable Accommodation Disability	8	8	6	2	3	1
Reinstatement	0	0	0	1	0	0
Religious Accommodation	0	0	0	0	0	0
Retirement	1	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0
Telework	9	11	6	5	1	0
Termination	5	4	5	3	1	0
Terms/Conditions of Employment	12	18	15	9	5	2
Time and Attendance	11	11	10	8	2	3
Training	5	9	6	2	1	1
<b>Other</b>						
Constructive Discharge	2	0	0	1	0	0
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022 Thru 30-Jun</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Complaints pending during fiscal year						
Average number of days in investigation	204.35	247.07	267.32	276.33	318.03	346.91
Average number of days in final action	78.04	17.89	22.75	66.21	64.05	98.38
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	199.7	243.21	259.21	291.86	307.94	222.5
Average number of days in final action	7.75	0.25	3.21	0.33	0	58.33
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	209.58	252.65	274.9	258.22	328.12	496.2
Average number of days in final action	32.62	42.55	60.53	131.54	131.75	232.6
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022 Thru 30-Jun</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	
Total Complaints Dismissed by Agency	5	3	2	4	6	0
Average days pending prior to dismissal	155.2	14	47	97	113.67	0
<b>Complaints Withdrawn by Complainants</b>						







Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	1	100	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	1	100	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Constructive Discharge	0	0	0	0	0	0	0	0	0	0	0	0
<b>Findings Without Hearing</b>												
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation												
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of												
Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
Constructive Discharge	0	0	0	0	0	0	0	0	0	0	0	0
Pending Complaints Filed in Previous Fiscal Years by Status	<b>Comparative Data</b>						<b>2022 Thru 30-Jun</b>					
	<b>Previous Fiscal Year Data</b>											
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>							
Total complaints from previous Fiscal Years	43	49	52	60	63	52						



Total Complainants	40	42	42	54	60	51
<b>Number complaints pending</b>						
Investigation	1	0	0	2	2	5
ROI issued, pending Complainant's action	0	0	1	0	0	0
Hearing	42	47	46	47	39	33
Final Agency Action	0	3	3	6	13	7
Appeal with EEOC Office of Federal Operations	4	4	4	5	7	7
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2022 Thru</b>
	<b>2017</b>	<b>2018</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>30-Jun</b>
Pending Complaints Where Investigations Exceed Required Time Frames	4	7	3	7	7	10



















